

Annual Development Review for MIT Postdoctoral Researchers

PART I – TO BE FILLED OUT BY THE POSTDOCTORAL RESEARCHER

Postdoctoral Researcher:	Principal Investigator:
Title:	Review Period:
Date of hire:	Review meeting date:

1. Describe your career goals, along with a rough timetable.
2. Have your career goals and related timing changed during the last year? If so, please expand.
3. What progress have you made towards your career goals? Do you feel that you are making sufficient progress towards them?
4. Very briefly describe your research progress during the last year.
5. List your publications, presentations and seminars for the year.
6. List any honors and awards you have received over the past year.
7. What opportunities for technical learning, acquiring teaching or mentoring experience, or developing other professional skills do you plan to seek out next year?
8. What professional or career development issues would you like to discuss?

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PART II – TO BE FILLED OUT BY THE ADVISOR

Postdoctoral Researcher:	Principal Investigator:
Title:	Review Period:
Date of hire:	Review meeting date:

1. After reviewing this postdoctoral advisee's own career goals and timetable, do you feel he/she is making sufficient progress towards these goals? Are the goals realistic?

2. Is this postdoctoral researcher demonstrating progression towards independence? If not, what strategies do you recommend he/she might use to reach this goal?
3. What are your expectations for this postdoc for the next year?
4. What opportunities for technical learning, acquiring teaching or mentoring experience, or developing other professional skills do you think would be beneficial to this postdoc?
5. Describe any other professional or career development issues you would like to discuss with this postdoctoral advisee.

Acknowledgment that meeting took place:

Postdoctoral Signature

Date

Advisor Signature

Date