

# THE FUTURE. YOURS TO MAKE.



## STUDENTS WANTED FOR INTERNSHIPS

Shell is in search of remarkable people, from all different backgrounds and disciplines, who can apply their imagination, intelligence and determination in helping us create a more sustainable energy future. That is why we are seeking remarkable graduates like you to join our team!

**– APPLY NOW! –**

- To be eligible for an Internship, you should be an actively enrolled student who will complete at least one more semester of education following your internship.
- You must have a minimum Cumulative GPA (CGPA) of 3.20.
- Candidates for U.S. positions must be a U.S. citizen or national, an alien admitted as permanent resident, refugee, asylee, temporary resident, or an individual who possesses valid work authorization. Individuals with temporary visas (H1, H2, J1, F1, etc) or who require sponsorship for work authorization now or in the future are not eligible for hire.
- In some instances, we are able to sponsor Ph.D. candidates in the following disciplines: Chemical Engineering, Physics, Petroleum Engineering, Electrical Engineering, Mechanical Engineering, Marine Engineering, Geosciences, Computer Science, Materials Science, Research & Development. In some cases, we are able to sponsor Master's level candidates in Geoscience ONLY.
- You must complete your application online at [www.shell.us/students](http://www.shell.us/students). The application should take between five and ten minutes. You can save time by connecting your LinkedIn profile to your online application.
- If you have applied previously, results from your assessments are valid for up to one year. Therefore, if you re-apply after an unsuccessful application within the specified timeframe, it will be

automatically regretted. Similarly, a new application after a previously successful one within the timeframe will be automatically progressed.

### APPLY TO THE SHELL SCHOLARSHIP PROGRAM September 1, 2021

The Shell Technical and Incentive Fund Scholarship program provides \$5,000 annually to qualified students and is renewable up to 4 years.

#### Candidate Requirements:

- View full list of requirements [here](#)
- 3.2 GPA
- Pursuing a Bachelors Degree in the following: Chemical, Civil, Electrical Engineering, Geological, Geology, Geophysical, Geophysics, Mechanical, Petroleum, Physics.
- Authorized to work in the US on a full time, permanent basis
- Successfully completed the online assessment as part of the application at [www.shell.us/careers](http://www.shell.us/careers) AND questionnaire at <https://wdies.com/scholarship/questionnaires/index>

## 2022 Internship Application Open September 20, 2021



## HOW TO APPLY

Please visit our [Candidate Resource Center](#) to find tips on applying successfully. This will help you gain a better understanding of what to expect in the Shell recruiting process.



### Stage 1: Online Game-Based Assessments and On-Demand Video Interview

After you've submitted your application, you'll be asked to complete four online game-based assessments. These games measure various cognitive abilities and your working style preferences by presenting you with different challenges. Altogether this will take approximately 20 minutes and will need to be completed within five days of receiving the assessment invite.

If you successfully pass the Stage 1 Online assessments, you may receive an invite for an On-Demand Video Interview (ODVI). The interview will take about 20 minutes, and will need to be completed within 10 days from receiving the ODVI invite. This short, self-recorded video interview is an opportunity for you to tell us about yourself. You may record the interview at any internet-enabled location at a time most convenient to you.



### Stage 2: Final Assessment

This stage includes a live virtual case study session with two Shell employees who will host the discussion. A case study related to one of the business and skills areas you rated in your application form will be sent to you two days prior to the session. You will be assigned a topic relating to an aspect of your case and then asked to prepare a presentation.



### Shell Connect

Following the successful completion of Stages 1 and 2, you could be offered a place on the Internship program. Here, you'll receive hands-on training and have the chance to be selected for a job at Shell.

## Internships & Scholarship are open as of September 20, 2021