



We hope we can partner with you by resourcing the best talent to Eastman and supporting your peers, associates, graduates, and current students. If you have a referral for any of these opportunities, please do send an email to both Tyler Allie ( [tallie@eastman.com](mailto:tallie@eastman.com) ) and Kevin Harbin ( [kdharbin@eastman.com](mailto:kdharbin@eastman.com) ) .

## Research and Development focused opportunities at Eastman (5/18/2017)

### (PhD) Wet Films Coating Applications Scientist:

- The goal for this role is to find a resource with prior industrial experience.
- This great opportunity will put someone's 'wet coating' or 'wet films coating' background to use within our innovation laboratories.

**Location:** Kingsport, TN

**Education:** Ph.D. in Physical Chemistry, Material Science, Chemical Engineering, Polymer Chemistry, Polymer Science, Chemistry, or related field

<http://bit.ly/2pX521m>

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### (Masters) Senior Metal Packaging Applications Scientist:

- The goal for this role is to find a resource with metal packaging coating applications in their background
- This role will have a technical project leadership component and provides a hands-on opportunity to commercialize innovative products in this space

**Location:** Kingsport, TN

**Education:** Master's in Polymer Science, Coatings Science, Chemistry, or Chemical Engineering is required, a Ph.D. is preferred

<http://bit.ly/2pM1GmE>

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### (PhD) Research Chemist:

- The goal for this role is to find a resource with organic or inorganic synthesis with a small molecule focused background.
- This role will enable you to see the full life cycle of your experiments: lab to full scale production.

**Location:** Longview, TX

**Education:** Must have Ph.D. in Chemistry or related discipline from an accredited college or university

<http://bit.ly/2qsLQft>

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### (PhD) Animal Nutritionist:

- The goal for this role is to find a resource with a PhD in Animal Nutrition that can focus in poultry product innovation
- This role will be a part of a new business stream for Eastman. The role will work significantly with operations and front line commercial groups.

**Location:** Kingsport, TN

**Education:** Ph.D. in animal, poultry or swine nutrition or equivalent experience from an accredited university

<http://bit.ly/2qSH5x1>

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**(PhD or Masters) Applications Research Scientist, Tire Additives:**

- The hope for this role is to find a resource with a background in rubber or tire additives, but it is not a requirement.
- This role will be a part of our Tire Additives Center of Excellence.

**Location:** Akron, OH

**Education:** Ph.D. (preferred) or Master's in Chemical Engineering, Polymer Science, Physical Chemistry, Materials Science and Engineering, or related discipline from an accredited college or university.

<http://bit.ly/2qtGf94>

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**(PhD) Process Chemist, Cellulose Esters:**

- The hope for this role is to find a resource who can speak to Cellulose Esters/Cellulosics
- This role will be a part of the Cellulose Esters Process Chemistry Group, and you will be a part of developing new business within this platform.

**Location:** Kingsport, TN

**Education:** Ph.D. in Chemistry, Polymer Science or Polymer Chemistry from an accredited college or university

<http://bit.ly/2qtKeSK>

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**(PhD or Masters) Senior Applications Development Scientist, Plasticizers:**

- The hope for this role is to find a resource with a background in plasticizer formulation
- This role will be a part of our Plasticizers and Technical Services Applications Development group

**Location:** Kingsport, TN

**Education:** Ph.D. or M.S. in Polymer Science, Chemistry, Materials Science, Chemical Engineering, or related field from an accredited college or university is required.

<http://bit.ly/2qxi1sm>

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**(PhD or Masters) Applications Development Scientist, Adhesives:**

- The role seeks a resource with deep understanding of a wide range of polymers, adhesives, and tackifier resins
- This role will be a part of our Adhesives and Polymer Technology group

**Location:** Kingsport, TN

**Education:** A Ph.D. or Master's degree in Polymer Science/Engineering, Materials Science, Chemical Engineering, Chemistry or related field from an accredited college or university.

<http://bit.ly/2pV1VHR>

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**(PhD) Chemical Engineer, Sulfur Chemistry:**

- The role hopes to find a resource with prior demonstrated experience in Sulfur Chemistry
- This role will be a member of the Crystex Technology group

**Location:** Monongahela, PA

**Education:** Ph.D. in Chemical Engineering from an accredited college or university

<http://bit.ly/2rgglWX>

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**(PhD) Chemical Engineer, Scale Up:**

- The role hopes to find a resource with fundamental knowledge of polyester or other polymerization process technology
- This role will be a leading and executing projects in the areas of polymers, coatings resins, and plasticizers

**Location:** Monongahela, PA

**Education:** PhD in Chemical Engineering

<http://bit.ly/2pVb6rM>

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**(PhD) Product Development Chemist or Engineer, Microfibers:**

- The role hopes to find a resource with polyester chemistry, diffusion processes, emulsions/colloids, and/or aqueous pH and buffer systems
- This role will play a role in non-woven or textile fiber innovation

**Location:** Kingsport, TN

**Education:** A Ph.D. in Physical Chemistry, Surface Science, Polymer Science & Engineering, Chemical Engineering, or similar from an accredited college or university

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**(Bachelors) Nonwovens Application Scientist**

- The role hopes to find a resource with strong working knowledge of nonwoven materials
- This role will be in our Fibers Technology organization, focused on applications research

**Location:** Kingsport, TN

**Education:** A BS degree in Polymer Science / Engineering, Materials Science, Chemical Engineering, Chemistry, Fiber Science or related field from an accredited college or university.

<http://bit.ly/2pXtgbQ>

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**Market Development, Commercial opportunities at Eastman (5/18/2017)**

Context: we see excellent growth in our Tire Additives business. These positions are great for folks who want to join in a growth journey with Eastman.

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**(Bachelors, MBA preferred) Global Industry Leader – Processing Tire Additives**

- The role hopes to find someone who can speak to 'go to market' strategies in Rubber/Elastomers within the transportation industry
- This role will be part of an international team, leading growth in targeted rubber additive market segments

**Location:** Kingsport, TN

**Education:** A BS degree is required, preferably within Chemical Engineering, Polymer Chemistry, or chemistry; MBA in Marketing, Strategy preferred.

<http://bit.ly/2qsFWut>

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**(Bachelors, MBA a plus) Market Insight and Strategy Manager – Tire Additives**

- The role hopes to find someone who can speak to Tire or Rubber Additive research
- This role will be in our corporate innovation group and is an excellent opportunity to gain high value project experience

**Location:** Kingsport, TN

**Education:** A BS degree, MBA a plus

<http://bit.ly/2rs2VDR>

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**(Bachelors, MBA a plus) Market Development Manager – Tire Additives (\*\*3 OPENINGS\*\*)**

- The role hopes to find someone who can speak to Tire or Rubber Additive research
- This role will be in our corporate innovation group and is an excellent opportunity to gain high value project experience; There is a 25-50% travel component to the role

**Location:** Kingsport, TN or a home office

**Education:** A BS degree in an Engineering Discipline, MBA a plus

<http://bit.ly/2pXsf3n>